INTRODUCTION

Business Decision Making



FACULTY OF ORGANIZATION AND INFORMATICS

Organization of teaching hours in semester

- 12 weeks of teaching hours, 2 hours per week
- <u>Structure of each week:</u>
 - Theoretical background of the topic (prepared)
 - Assignment for points

Elements	Points (max.)
Decision-making style assignment	5
Decision-making process assignment	5
Organizational structure assignment	5
Creativity assignment and Critical thinking	10
SAM/PC assignment	10
Decision-making under uncertainty and risk	10
AHP assignment	15
Other assignments (unannounced)	20
Exam	20
TOTAL	100



THE STRUCTURE

- What is decision-making?
- Basic decision types
- Decision makers
- The decision-making process
- Main managerial functions

What is **Business Decision Making** course **about**?

- 1. How to make decision on concrete problem? NORMATIVE THEORY
- 2. Dealing with the **context** of the problem and **decision-maker**. DESCRIPTIVE THEORY



Big bang Theory: <u>PS4 vs Xbox</u>



Joey covers Monica and Chandler!



WHAT IS DECISION MAKING?

- Decision making is a part of our everyday lives – both, professional and private
- Each **activity** implemented by people is a product of earlier decision-making process, or it is a decision-making process itself
- Ability to make decisions increases with **experiences** during the time





WHAT IS DECISION MAKING?

- Decision making can be defined as 'the selection of action from among several alternatives'
- decision making is at the heart of planning. but despite the link with planning, decision making is a fundamental element of the entire management process
- Decision making, which takes place at all levels of the organisation, is therefore a central part of the manager's role





BASIC DECISION TYPES

- **Programmed decisions** tend to be well structured, routine and repetitive, occurring on a regular basis.
 - They are usually made at lower levels in the organisation,
 - They have short-term consequences and
 - Theyare based on readily available information
 - Frequently simple formulae can be applied to the situation
 - Examples of programmed decisions include ordering raw materials or office supplies and calculating holiday pay, sick pay...



BASIC DECISION TYPES

- Non-programmed decisions, in contrast, are new and unstructured and consequently a previously established decision rule cannot be applied:
 - The organisation has no established procedures or records for dealing with the decision
 - They tend to occur at higher levels in the organisation,
 - have long-term consequences and require a degree of judgement and creativity.
 - Examples of nonprogrammed decisions include the decision to try an unproven technology or to expand into a previously unknown market.



BASIC DECISION TYPES

Programmed decisions

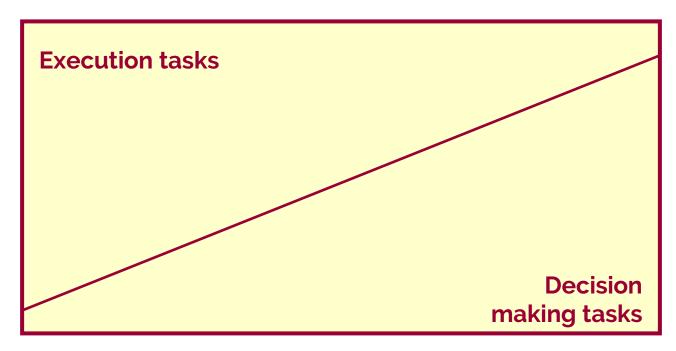
- Well structured
- Routine
- Information available
- Taken at lower levels
- Short time frame
- Decision rules and set
 procedures used

- Non-programmed decisions
 - Poorly structured
 - New
 - Little information
 - Taken at higher levels
 - Long time frame
 - Judgements and creativity used

While these two types of decision are clearly distinguishable, they represent a **continuum** from programmed to non-programmed, rather than being exclusive categories. Many decisions will contain elements of each category.



RELATION BETWEEN LEVEL OF MANAGEME NT AND **TASK TYPES**



Executive working places Managerial working places

Strategic

Decisions

Programmed Non-programmed Operative **Tactical** Unstructured Structured



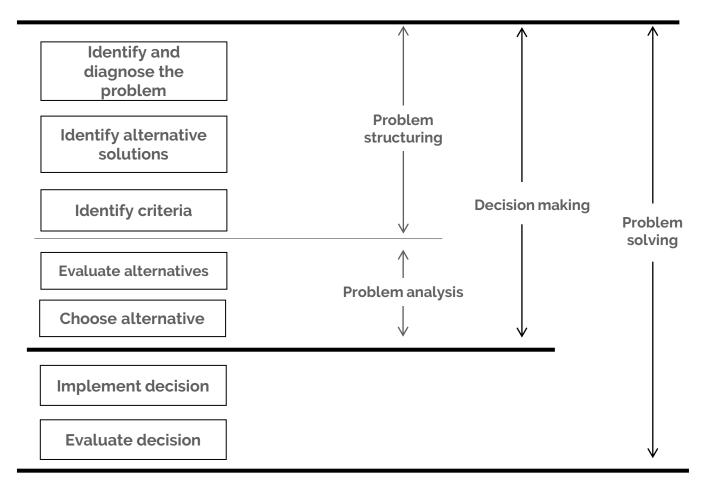
DECISION MAKERS

- Considering the abilites of decision makers, there are four decision makers types
 - Decision maker which does not know that (s)he does not know
 - Decision maker which knows that (s)he does not know
 - Decision maker which does not know that (s)he knows
 - Decision maker which knows that he knows
- Think:
 - Which decision maker type is the most dangereous?
 - Which decision maker type is the most wanted?
 - Which decision maker type is the most insecure?



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DECISION MAKING PROCESS





Planning

Plan the goals & strategies

Leading

Lead employees from the front

Functions of Management

Organizing

Set all resources into implementation of plans

>

Controlling

Monitor & Evaluate performance